

Equal Employment Opportunity Data Posted
Pursuant to the No FEAR Act:

NOAA:54 (Includes Sub-Level Offices)

For 2nd Quarter 2025 for period ending March 31, 2025

Part 1 Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Number of Complaints Filed	41	65	45	55	55	24
Number of Complainants	40	62	42	53	52	24
Repeat Filers	1	3	3	2	3	0

Part 2 Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2020	2021	2022	2023	2024	
Race	15	24	12	17	19	4
Color	7	12	6	5	11	0
Religion	5	1	20	7	1	1
Reprisal	26	35	28	25	35	16
Sex	12	28	13	12	22	4
PDA	0	0	0	1	1	0
National Origin	6	12	1	3	7	0
Equal Pay Act	0	0	0	0	1	0
Age	14	20	9	17	23	9
Disability	16	27	23	36	22	16
Genetics	1	0	1	1	2	0
Non-EEO	0	0	0	1	1	0

Part 3 Complaints By Issue		Comparative Data					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.		Previous Fiscal Year Data					2025 Thru 03-31
		2020	2021	2022	2023	2024	
Appointment/Hire		0	4	3	4	1	0
Assignment of Duties*		9	26	0	0	0	0
Awards		1	4	0	3	2	2
Conversion to Full Time/Perm Status*		0	0	0	0	0	0
Disciplinary Action							
Demotion		0	1	0	0	0	0
Reprimand**		4	4	0	0	0	0
Suspension		4	5	4	2	2	5
Removal		0	0	0	0	0	0
Other Disciplinary Actions**		0	0	4	5	9	1
Other 2**		0	0	0	0	0	0
Duty Hours*		0	0	0	0	0	0
Perf. Eval./ Appraisal		7	18	6	14	11	7
Examination/Test		0	0	0	1	0	1
Harassment							
Non-Sexual		27	42	25	30	33	16
Sexual		1	1	0	0	4	1
Medical Examination		0	0	0	0	0	0
Pay including overtime		2	3	4	2	5	0
Promotion/Non-Selection		7	10	3	3	4	2
Reassignment							
Reassignment: Denied/Directed		0	0	1	1	2	1
Directed		0	1	1	1	4	2
Reasonable Accommodation Disability		5	7	7	20	13	9
Reinstatement*		0	0	0	0	0	0
Religious Accommodation		0	0	14	3	0	0
Retirement*		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		3	4	0	3	3	1
Termination		4	16	7	6	9	3
Terms/Conditions of Employment*		14	16	0	0	0	0
Time and Attendance		11	12	2	5	6	3
Training		4	10	3	6	3	0
Other Terms/Conditions of Employment*		0	0	22	26	20	8
User Defined - Other 1*		0	0	0	0	0	0
User Defined - Other 2*		0	0	0	0	0	0
User Defined - Other 3*		0	0	0	0	0	0
User Defined - Other 4*		0	0	0	0	0	0

Part 4 Processing Time	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Complaints pending during fiscal year						
Average number of days in investigation	211.72	203.72	199.31	207.51	205.19	211.34
Average number of days in final action	20.5	31.5	21.91	19.43	22.59	25.04
Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation	209.47	221.44	241.59	208.42	205.97	210.54
Average number of days in final action	11.15	6	10.41	12.75	18.32	16.83
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation	214.05	198.96	167.06	205.79	200.44	202.94
Average number of days in final action	29.83	37.85	37.08	29.09	32.22	30.64

Part 5 Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Part 5 Complaints Dismissed by Agency	3	4	2	8	2	3
Average days pending prior to dismissal	25.33	16	23.67	377.75	26	100.33
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	5	4	3	6	2	3

Part 6 Total Final Agency Actions Finding Discrimination	Comparative Data									
	Previous Fiscal Year Data									
	2020		2021		2022		2023		2024	
	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0	
Without Hearing	0	0	0	0	1	100	0	0	0	100
With Hearing	0	0	0	0	0	0	0	0	0	0

Part 7 Finding of Discrimination Rendered by Basis	Comparative Data									
	Previous Fiscal Year Data									
	2020		2021		2022		2023		2024	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Findings After Hearing	0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Finding Without Hearing	0		0		1		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment

** are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

Findings Without Hearing	0	0	0	1	0	0	0	1	0
Appointment/Hire	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0
Disciplinary Action									
Demotion	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	100
Other 2**	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0
Harassment									
Sexual	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	100	0	0	0
Reassignment									
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	100	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	100
Retirement*	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	100
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0

Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Total complaints from previous Fiscal Years	25	32	43	42	40	52
Total Complainants	25	31	41	41	35	46
Number complaints pending						
Investigation	0	0	0	0	6	6
ROI issued, pending Complainant's action	0	0	0	12	5	5
Hearing	20	27	35	21	23	35
Final Agency Action	2	0	0	4	2	2
Appeal with EEOC Office of Federal Operations	3	3	270	8	13	20

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	0	0	0	0