

EMPLOYMENT DISCRIMINATION IS ILLEGAL

FEDERAL LAW PROHIBITS DISCRIMINATION ON THE FOLLOWING BASES:

Race, Color, Religion, Sex (Including Pregnancy), Pregnancy Accommodation, National Origin, Age (40 Years and Over), Disability, Genetic Information (such as family medical history), and Retaliation for Participating in Activities Protected by the Civil Rights Statutes.

Employees (including former), Public Health Service and NOAA Corps Officers, contract employees, or applicants for employment with NOAA who believe that they have been discriminated or retaliated against may contact the NOAA Office of Inclusion and Civil Rights (OICR) or an EEO Counselor. An EEO Counselor will attempt to resolve the matter and furnish information about filing a formal complaint of discrimination.

To preserve your rights under the law, you must contact OICR or an EEO Counselor within

45 CALENDAR DAYS OF THE DATE OF ALLEGED DISCRIMINATION

TO INITIATE EEO COUNSELING, GET QUESTIONS ANSWERED OR FOR MORE INFORMATION, CONTACT:

NOAA OFFICE OF INCLUSION AND CIVIL RIGHTS

VOICE: (301) 713-0500

TDD: (301) 713-0982

TOLL FREE: 1-800-452-6728

EMAIL: noaa.oicr@noaa.gov

<https://www.noaa.gov/organization/inclusion-and-civil-rights/contact-us>

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As of February 5, 2025

